



Dr. Barbara Myloni

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ACADEMIC PUBLICATIONS

THESES

1. Myloni, B. (2002), The transfer of Human Resource Management practices within multinational companies in Greece, Bradford University School of Management, Unpublished PhD thesis, **Supervisor** Prof. Anne-Wil Harzing.
2. Myloni, B. (1997), National culture as a major player in International Business, Bradford University School of Management, Unpublished Master's dissertation, **Supervisor** Prof. Hafiz Mirza.

BOOKS AND JOURNAL PUBLICATIONS

3. Myloni, B., & Mantzaris, K. (2024). International Human Resource Management [Postgraduate textbook]. Kallipos, Open Academic Editions. <https://dx.doi.org/10.57713/kallipos-232>
4. Papadionysiou, E. & Myloni, B. (2023). Socio-Cultural Dimensions, Employee-Related Assumptions and HRM Practices - A Multivariate Model in a Cross-National Setting. *Cogent Business & Management*, 10 (1), <https://doi.org/10.1080/23311975.2023.2197157>
5. Mantzaris, K. & Myloni, B., (2023). "Human vs Technology: A Cross-Cultural Comparison of HR Professionals' Perceptions", *International Journal of Manpower*, 44(1), 58-76. <https://doi.org/10.1108/IJM-05-2020-0197>

6. Papadionysiou, E. & Myloni, B. (2023). How organizational culture and HRM practices affect organizational performance in Greece and Scandinavia. *Central European Management Journal*, 31(2), 218-233.
7. Mantzaris, K. & Myloni, B., (2023). "Human Resources Under Technological Transformation: What HR Professionals Believe in an International Scale", *Employee Relations*, 45(1), 172-189. <https://doi.org/10.1108/ER-06-2021-0244>
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11. Zander, L.; Mockaitis, A.I.; Harzing, A.W.; Myloni, B. et al. (2020) Action Intent: Getting closer to leadership behavior in 22 countries, in Zander, L. (Ed.) *Research Handbook of Global Leadership: Making a difference*, pp: 54-75, Cheltenham: Edward Elgar Publishing
12. Katsonis, N., Sfakianakis, M., Myloni B. & Theoharis, D. (2019), "E-marketing and BPA coordination on Business Strategy", *International Journal of Internet Marketing and Advertising*, Vol. 13, Issue 2.
13. Bakertzis, E. & Myloni, B. (2019), What's the mediating role of Job Burnout in the relationship between Emotional Intelligence and Job Performance in the Healthcare sector? *The International Journal of Business and Management*, Vol. 7, Issue 2, pp:29-36.
14. Despoteris, G. & Myloni, B. (2018) "Motivation and Job satisfaction: The case of call centres in Greece", *International Journal of Decision Sciences, Risk and Management*, Vol. 8, Issue 1-2.
15. Katsonis, N., Sfakianakis, M. & Myloni B. (2018) "Strategic development and business process automation networks in Greek tele-companies", *Journal for International Business and Entrepreneurship Development*, Vol. 11, No 1, pp: 40-52.

16. Myloni, B. (2017) "Transferability of Human Resource Management across Borders" in Analoui, F. (edit.) *The Changing Patterns of Human Resource Management*, Routledge.
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27. Harzing, A.-W., Myloni, B. & 14 co-authors (2004) "Does language influence response styles? A test of the cultural accommodation hypothesis in fourteen countries". In B. N. Setiadi, A. Supratiknya, W. J. Lonner, & Y. H. Poortinga (Eds.). *Ongoing themes in psychology and culture* (Online Ed.). Melbourne, FL: International Association for Cross-Cultural Psychology. Retrieved from <http://www.iaccp.org>
28. Myloni, B. (2002) "Transferability of Human Resource Management across Borders" in Analoui, F. (edit.) *The Changing Patterns of Human Resource Management*, pp: 181-191, UK: Ashgate.
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¹ Κέρδισε τον τίτλο του **πιο πολυδιαβασμένου άρθρου από την ιστοσελίδα των εκδόσεων Sage (1305 downloads)**, σύμφωνα με την περιοδική έκθεση του εκδοτικού συμβουλίου της Sage στις 30.4.2006

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30. Tzortzaki, A. M. & Myloni, B. (2023). Global Diversity Management and the Role of Beliefs in Digital Age Leadership, 16th Annual Conference of the EuroMed Academy of Business, September 27th-29th, 2023 Vilnius, Lithuania
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32. Papadionysiou, E. & Myloni, B. (2021), Human Resource Management Links With National And Organisational Cultures: Scandinavia Vs Greece, 28th International Economic Conference Of Sibiu, 28 May, Sibiu, Romania.
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34. Papadionysiou, E. & Myloni, B. (2019), The Different Impact Of National and Organisational Culture on HRM Practices: A Comparative Study Between Scandinavian Countries and Greece, British Academy of Management Conference (BAM), 3-5 September, Birmingham, UK.
35. Coukos Elder, E. & Myloni, B. (2019), The strategic thinking skills of aspiring business leaders in Greece: An exploratory study, Annual Conference of *Athens Institute for Education and Research* (ATINER) May 20-23, Athens, Greece.
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43. Jamro, K., Cardona, P., Myloni, B. and 18 co-authors (2012), "Cross-Cultural Study of a Multifoci Approach to Organisational Citizenship Behavior", εργασία που παρουσιάστηκε στο 21^ο IACCP Congress, 17-21 Ιουλίου 2012, Stellenbosch, South Africa.
44. Jamro, K., Cardona, P., Myloni, B. and 17 co-authors (2012), "Cross-Cultural Study of a Multifoci Approach to Citizenship Behavior", εργασία που παρουσιάστηκε στο 12^ο Conference of International Academy of Management and Business, 23-25 Απριλίου 2012, Βαρσοβία, Πολωνία.
45. Myloni, B. & Vlachos, I. (2010), "Human Resource Practices and organisational culture effects on Organizational Performance", εργασία που παρουσιάστηκε στο 3^ο EuroMed Conference of the EuroMed Academy of Business, 4-5 Νοεμβρίου 2010, Λευκωσία, Κύπρος.
46. Bosch, M., Cardona, P., Myloni, B. & 15 co-authors (2010), "A Map of Managerial Competencies: A 15-country Study", εργασία που παρουσιάστηκε στο Academy of Management Annual Meeting, 6-10 Αυγούστου 2010, Μοντρεάλ, Καναδάς.
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Subordinate relationships: a Multi-country, multi-cultural study”, εργασία που παρουσιάστηκε στο EIASM 5^ο Workshop On Trust Within And Between Organizations, 28-29 Ιανουαρίου 2010, Μαδρίτη, Ισπανία.

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52. Zander, L.; Mochaitis, A.; Harzing, A.; Davila, A.; Giroud, A.; Leiba O’Sullivan, S.; Myloni, B. & Palaniappan, A., “Getting Closer to the Action: Examining Leaders’ Behavioral Intent with Globe’s Leadership Dimensions across 22 Countries”, εργασία που παρουσιάστηκε στο 22nd Australian and New Zealand Academy of Management, Auckland, New Zealand, 2-5 Δεκεμβρίου 2008³.
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54. **Ioakimidis, M. and Myloni, B., “Keep your distance: Greek tertiary Students’ preferences for instructor teaching style”, εργασία που παρουσιάστηκε στο 2nd International Conference on Educational Economics, Athens, Greece, 27-30 August 2008.**
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² Best Paper in OB / HRM / OT Finalist, Carolyn Dexter Award Nominee

³ Έλαβε τα International Management Stream Award και Best Paper Award

⁴ Έλαβε το Finalist Award

56. Harzing, A.W.K., Myloni, B. & 21 co-authors "Ranking versus Rating: What is the Best Way to Reduce Response and Language Bias in Cross-national Research?", εργασία που παρουσιάστηκε στο ANZIBA 2007 Conference, Newcastle, Australia, 8-10 Νοεμβρίου 2007.
57. Myloni, B., Harzing, A.W.K and Mirza, H.R. "The effect of organisational factors on the transfer of Human Resource Management practices: European and US MNCs and their Greek subsidiaries, εργασία που παρουσιάστηκε στο 8^ο International Human Resource Management Conference, Cairns, Australia, 14-17 Ιουνίου 2005.
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59. Myloni, B.; Harzing, A.W.K and Mirza, H.R. "Organisational factors and their effect on the transfer of Human Resource Management practices from parent companies to their overseas affiliates – European and US headquarters and their Greek subsidiaries", εργασία που παρουσιάστηκε στο European Academy of Management Conference, Milan, Italy, 3-5 Απριλίου 2003.
60. Myloni, B.; Harzing, A.W.K and Mirza, H.R. "A comparative analysis of HRM practices in subsidiaries of MNCs and local companies in Greece", εργασία που παρουσιάστηκε στο 28^ο EIBA Conference, Athens, Greece, 8-10 Δεκεμβρίου 2002.
61. Harzing, A.W.K., Myloni, B. & 14 co-authors "The role of language in cross-national mail survey research: A test of the cultural accommodation hypothesis in fourteen countries", εργασία που παρουσιάστηκε στο 62^ο Annual meeting of the Academy of Management, Denver, USA, 9-14 Αυγούστου 2002.
62. Harzing, A.W.K., Myloni, B. & 14 co-authors "Does language influence response styles? A test of the cultural accommodation hypothesis in fourteen countries", εργασία που παρουσιάστηκε στο XVI Congress of the International Association of Cross-Cultural Psychology, Yogyakarta, Indonesia, 15-19 Ιουλίου 2002.
63. Harzing, A.W.K., Myloni, B. & 8 co-authors "The interaction between language and culture and its impact for cross-national mailsurvey research: A seven country study", εργασία που παρουσιάστηκε στο ANZAM/IFSAM VI World Congress, Australia, 10-13 Ιουλίου, 2002.
64. Harzing, A.W.K., Myloni, B. & 8 co-authors "Language and Culture: How do they interact? A seven-country study" εργασία που παρουσιάστηκε στο 27^ο EIBA conference, Paris, France,

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65. Myloni, B. and Harzing, A.W.K “Factors that affect the transfer of Human Resource Management practices from parent companies to their overseas affiliates” εργασία που παρουσιάστηκε στο International Conference of Multinational Companies and HRM: Between Globalisation and national Business Systems, DMU Leicester, Great Britain, 12-14 Ιουλίου 2001.
66. Myloni, B. and Harzing, A.W.K “Transfer of HRM practices: A European Reflection on Greece” εργασία που παρουσιάστηκε στο 11^ο Annual Congress of Association Francophone de Gestion des Ressources Humaines, Paris, France, 16-17 Νοεμβρίου 2000.
67. Myloni, B. and Harzing, A.W.K “Can cultural and institutional theories be combined to explain cross-national differences in management? Along the lines of methodological individualism and holism” εργασία που παρουσιάστηκε στο 16^ο EGOS Colloquium, Helsinki, Finland, 1-4 Ιουλίου 2000.
68. Myloni, B. “Transferability of Human Resource Management Practices across borders – A conceptual framework”, εργασία που παρουσιάστηκε στο Human Resource Development conference, DPPC, Bradford University, Bradford, Great Britain, Μάιος 1999.

WORKING PAPERS

69. Myloni, B.; Harzing, A.W.K and Mirza, H.R. (2002) “A comparative analysis of HRM practices in subsidiaries of MNCs and local companies in Greece”, Working paper series No 02/30, University of Bradford School of Management.
70. Myloni, B. and Harzing, A.W.K (2000) “Transferability of HRM practices across borders: A European reflection on Greece”, Working paper series, University of Bradford Management Centre.

RESEARCH WORK RECOGNITION

According to Publish or Perish (Google Scholar) there are 1004 references on my published work (date of reference 24.12.2023). Articles that refer to my work have been published in major business and management journals as:

Journal of International Business Studies,

Journal of Applied Psychology,
Management Science,
Personnel Psychology,
Academy of Management Learning & Education,
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Human Relations,
Human Resource Management Review,
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Journal of International Management,
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✓ h 279	14.68	1	B Myloni, AWK Harzing, H Mirza	Host country specific factors and t...	2004	International journal of Ma...	emerald.com	
✓ h 118	6.21	2	B Myloni, AW Harzing, H Mirza	Human resource management in ...	2004	International Journal of ...	journals.sagepub.com	
✓ h 112	7.00	3	B Myloni, AW Harzing, H Mirza	The effect of corporate-level orga...	2007	The International Journal o...	Taylor & Francis	
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✓ 0	0.00	7	E Papadionysiou, B Myloni	How organizational culture and H...	2023	Central European ...	journals.kozminski.cem-j-o...	
✓ 2	2.00	8	K Mantzaris, B Myloni	Human vs technology: a cross-cult...	2023	International Journal of M...	emerald.com	
✓ 1	0.20	9	..., M Sfakianakis, B Myloni	Strategic development and busine...	2018	Journal for International ...	inderscienceonline.com	
✓ 2	0.50	10	..., M Sfakianakis, B Myloni	E-marketing and BPA coordinatio...	2019	International Journal of ...	inderscienceonline.com	
✓ 0	0.00	11	B Myloni	Manager-Subordinate Trust Relati...	2013	Manager-Subordinate Trus...	books.google.com	
✓ 3	0.60	12	G Despoteris, B Myloni	Motivation and job satisfaction: th...	2018	International Journal of De...	inderscienceonline.com	
✓ h 208	14.86	13	..., YK Liang, A Mockaitis, MJ Morley, B ...	Rating versus ranking: What is the ...	2009	International business ...	Elsevier	
✓ 4	0.19	14	B Myloni, AWK Harzing, H Mirza	A comparative analysis of HRM pr...	2002		Bradford University School...	CITATION
✓ h 62	6.89	15	..., A Lazo, A Moreno, MJ Morley, V Mylo...	Why do managers engage in trust...	2014	Personnel ...	Wiley Online Library	
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