

## CV

<b>University:</b>	University of Patras
<b>Surname:</b>	Rapti
<b>Name:</b>	Andriana
<b>Rank:</b>	Assistant Professor
<b>Department:</b>	Department of Business Administration
<b>Scientific Domain:</b>	Organizational Behaviour

### Academic qualifications

Qualification	Year	Awarding Institution	Department	Thesis title
PhD		University of Bath,Bath,UK	School of Management	
MSc		University of Bath,Bath,UK	School of Management	
BSc(Ptychio)		Aristotle University of Thessaloniki,Thessaloniki,Greece	Political Science	

### Employment history

Period of employment		Employer	Location	Position
From	To			
07/2022	Today	University of Patras	Patras	Assistant Professor
09/2018	07/2022	University of Nicosia	Nicosia,Cyprus	Assistant Professor
08/2015	09/2018	Kingston Business School,Kingston University	London,UK	Assistant Professor
09/2014	08/2015	University of Bath, School of Management	Bath,UK	Lecturer

Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
2020	“If he just knew who we were’: Microworkers’ emerging bonds of attachment in a fragmented employment relationship”	Panteli Niki, Andriana Rapti and Dora Scholarios	<i>Work, Employment &amp; Society</i>		
2019	“Fit Perceptions, Work Engagement, Satisfaction and Commitment”	Rayton, B.A, Yalabik, Z.Y. and Rapti, A.	<i>Journal of Managerial Psychology (accepted/in press)</i>		
2019	“Good is not good, when better is expected: Discrepancies between ideal and actual collectivism and their effect on organizational commitment”	Galanaki E., Papagiannakis G. and Rapti A.	<i>European Management Review</i>		
2019	“Fostering Work Engagement in Geographically-Dispersed and Asynchronous Virtual Teams”	Panteli N, Yalabik, Z.Y, and Rapti A.	<i>Information Technology and People</i>	32(1)	2-17
2018	“The future of workplace commitment: key questions and directions”	Co-authored	<i>European Journal of Work &amp; Organizational Psychology</i>	27(2)	153-167
2017	“Facets of job satisfaction and work engagement”	Z.Y Yalabik, B.A Rayton and A.Rapti	<i>Evidence-based HRM: a Global Forum for Empirical Scholarship</i>	5(3)	248-265
2018	“The impact of HR practices on the gig economy: directions and future research”	A.Rapti and N.Panteli	<i>British Academy of Management Conference</i>		

2017	"Employee Psychological Ownership and Work Engagement within the JD-R Model and Social Exchange Theory"	A.Rapti,B.A Rayton and Z.Y Yalabik	<i>European Association of Work &amp; Occupational Psychology (EAWOP),Dublin, Ireland</i>		
2017	"Employee Psychological Ownership and Work Engagement: a Two-Study Approach"	A.Rapti,B.A.Rayton and Z.Y Yalabik	<i>Academy of Management Conference,OB Division,2017,Atlanta,US</i>		
2016	"Employee Psychological Ownership and Work Engagement:Indirect Links with Job Demands and Attitudes"	A.Rapti,B.A Rayton	<i>Academy of Management Conference,OB Division,August 2016,Anaheim, US</i>		
2015	"Perceived fit and work engagement link: Do commitment and satisfaction matter?"	Z.Y Yalabik,B.A Rayton and A.Rapti	<i>Academy of Management Conference 2015 PDW, US</i>		
2017	"Employee Psychological Ownership and Proactivity at Work:Mediating Links with Work Engagement"	A.Rapti,B.A Rayton and Z.Y Yalabik	<i>Euram Conference, June 2017, Glasgow, UK</i>		

<b>Research Projects.</b>				
<b>Ref. Number</b>	<b>Date</b>	<b>Title</b>	<b>Funded by</b>	<b>Project Role</b>
1	2016-today	Employee psychological ownership and work engagement	Kingston University London	Scientific/Project Coordinator
2	2014-2015	Psychological climate and employee engagement	UK government	Research Team Member

3	2013	Employee engagement in the NHS	NHS, UK	Research Team Member
4	2013	Mplus at Utrecht University	University of Bath	Researcher
5	2013	Mplus at Utrecht University	University of Bath	Researcher
6	2013	Metaphors in organisations	University of Bath	Research Officer
7	2013	Virtual Organisations	University of Bath	Researcher

#### Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2015	Fellow of Higher Education Academy (HEA)	Member	
2	2013	Member of the European Academy of Management (EURAM)	Reviewer	
3	2016	Member of the Academy of Management, US (AOM)	Reviewer	
4	2017	Member of the European Association of Work&Organisational Psychology (EAWOP)	Reviewer	
5	2009	Member of the Chartered Institute of Personnel and Development (C.I.P.D)	Member	

## Awards / International Recognition

Ref. Number	Date	Title	Awarded by:
1	2017	Visiting Researcher at the University of Bath, School of Management, UK	University of Bath, School of Management, UK
2	2016	Award of the Fellow Certificate of the Higher Education Academy (UK)	Higher Education Academy (UK)
3	2015	Award of the Associate Certificate of the Higher Education Academy (UK)	Higher Education Academy (UK)
4	2009	C.I.P.D Certificate	Chartered Institute of Personnel and Development